



The KEY



Newsletter of Business & Professional Woman of Pennsylvania

WINTER 2021

Be the Change

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Upcoming Events

**Mid-Winter
Board Meeting
March 11-12, 2022**

**BPW/PA 102nd
Annual Convention
June 9-11, 2022**

BPW/PA Officers

President

Tiffanie E. Burger

President Elect

Melissa Wieand

Vice President

Michelle Holler

Treasurer

Roxanne Pease

Recording Secretary

Sarah Kitchen

Corresponding

Secretary

Glenda Auker

Parliamentarian

Karen L. Schmiech

HAPPY NEW YEAR! I can't believe that 2021 is over and we all started a new chapter with 2022 already! Do you make New Year's Resolutions each year? I personally stopped making 'resolutions' a few years ago, but I do make a list of things I'd like to accomplish in the new year. Often this list is only in my head, sometimes I'll write it on paper, either way it's there and I'll think of it here and there. Do I always accomplish everything on the list? Not usually... it really depends on what is on the list and what else is going on in my life. Even if it doesn't get done though, if it's important to me, that item will be added to the list again in the new year and I'll keep on trying.

Seeing January arrive means that we are sliding into the second half of our BPW year already. It is amazing to me how fast time is flying by! There are some upcoming deadlines to remember...an important one is that nomination forms for state board positions are due to the state nominations chair by 1/14. Also, if you haven't started your mini-toolbox manual yet, you still have time to get caught up with it. (Just like my non-resolutions, keep on trying!)

In March we will hold our Mid-Winter Board Meeting at the Hilton Garden Inn in State College, more details are available in the Call to Mid-Winter Board. Spring district meetings will begin shortly after mid-winter board and before we know it the 102nd Annual BPW/PA State Convention will be here. Mark your calendar for June 9-12, 2022 in Gettysburg. Registration and information can be found in this edition of the KEY and on our state website.

One final reminder that if you plan to volunteer as a coach for Girls on the Run, those sessions will be starting in March also. Please contact the GOTR council nearest you for more information. I sincerely hope you all had a wonderful holiday season and I'm looking forward to a great year ahead! Continue to keep trying and *Be Bold, Be Positive, Be the Change you Wish to see in the World!*

Tiffanie E. Burger, President



January 2022 Key Report – Legislation

By the time you read this, we will have celebrated the New Year and are still writing 2021 on our checks and anything that has to be dated. Many people make resolutions to either help them set goals or to correct bad habits. I don't usually make resolutions as a rule because they end up getting broken but I would like to set a few goals for our BPW/PA members:

1. Support the passage of U.S. Senate bill 1486, the Pregnant Workers Fairness Act. This bill was introduced on April 29, 2021 to address the gap in the Pregnancy Discrimination Act (PDA) of 1978 to ensure that pregnant workers are not forced out of the workplace. Women make up nearly 51 percent of the United States population and play a critical role in our workforce and families. Yet at the same time, women continue to be confronted with problems caused by discrimination, domestic violence and lack of access to adequate health services.

S. 1486 is modeled after the American with Disabilities Act (ADA) and will use the “reasonable accommodation” framework from the ADA to ensure that employers provide minor job modifications to allow pregnant women to keep working. It is a common-sense proposal that provides pregnant workers the same protections that are extended to workers who are injured or disabled. On August 3, 2021, S. 1486 was approved by the Committee on Health, Education, Labor and Pensions and, as a result, is currently awaiting consideration by the full Senate.

2. Support the passage of the bipartisan Family Care Act PA Senate bill 580, which would establish a statewide family and medical leave insurance program, ensuring PA stays competitive with surrounding states. No one should have to choose between caring for a newborn or ill loved one and keeping their job. Surrounding Northeastern states with Paid Family Leave include: New York, Massachusetts, Connecticut, New Jersey, Maryland, and Rhode Island. (Not ironically, these states also have a higher minimum wage.) It's time for Pennsylvania and the United States to guarantee paid family leave and we PA Senate leadership to bring this bill up for a vote ASAP.
3. Support raising the minimum wage in Pennsylvania. For more information on the current state of the minimum wage in Pennsylvania and why it should be raised, please read my report in the Fall 2021 Key.

Thank you to President Tiffanie for allowing me to serve on her Board and thank you to my committee members, Past State Presidents Cathy Caccia and Emily Holgash.

Ginny Bailey
BPW/PA Legislation Chair

GET TALKING!

“Next to doing the right thing, the most important thing is to let people know you are doing the right thing.” - John D. Rockefeller

I see many great things happening in BPW/PA locals. Are you telling your friends, family, coworkers and community about BPW? Are you sharing your projects and successes with other locals in your district and around the state? Are we sharing each other's accomplishments? Be loud and be proud! Everyone can make a difference!

- Share and comment on Facebook posts
- Invite others to BPW meetings activities
- Engage with other locals/districts
- Strike up conversations with women you meet - tell them about BPW
- Wear BPW logowear if you have it

How have you been promoting your local? Now is the time to showcase all your efforts this year. Be sure to submit your contest entries to your district to send to me for consideration and recognition of a job well done. I'm looking forward to talking about all the accomplishments at convention!

Angela Apple
Public Relations Chair

Is your GOTR moving up the racetrack?

Remember the race tracks that were handed out to each District Director at Summer Board? Are we sharing in our District newsletters our progress? At the local level does each local know what the tracker represents? Remember Category 7 in the membership contests? Starting now Membership, is half-price through May 31, 2022. Use this to encourage those guests that are on the fence to join now! Also check out Wild Apricot's **101 ways to get new members**. Here are a few of those tips....



Some simple ideas:

- Share your newsletter, keep information current, take it to area businesses and ask if you can leave a couple copies. Also ask if you can leave marketing materials, membership applications, and/or information brochures.
- Use social media- encourage members to share their club activities. Post regularly and keep it fresh
- Include your membership in your professional bios. (please use the full name not just the acronym BPW)
- Assign a member to welcome guests and be able to provide info on the group. Remember this is like a job interview for both the guest and your local. If you are not welcoming, and they can't see a fit, they are not going to join.
- Follow up, someone attends an event, capture their info and follow up with a call, ask if they enjoyed the event., do they have any questions about the organization and then make the ASK. Would you like to join?
- If you are a smaller local, consider joining forces and have a couple locals host a membership event, or any event.

Make it your District and Local's New Years' Resolution—**GROW OUR MEMBERSHIP!**

Theresa S Rusbosin , Membership Chair 2021-2022

PA BPW FOUNDATION NEWS

The PA BPW Foundation has awarded a \$2,500 scholarship to Creamer Isabel Ridge. Creamer is a student at Temple University in Philadelphia, PA and is working on her Masters of Education in the field of Counseling Psychology. She plans to graduate in May of 2022.

The PA BPW Foundation awards up to six scholarships per year - three for the Fall semester and three for the Spring semester. To be eligible to apply applicants can either be a member of BPW/PA or a resident of Pennsylvania for at least two years prior to application.

Applications and instructions are available on the BPW/PA website www.bpwpa.org. The deadline for application for awards for the 2022 Fall Semester is May 1, 2022.

Edith Oler Flanigan (EOF) grants are also available to BPW/PA members who are experiencing emergencies such as catastrophic illness or accidents, disasters, or any other unusual financial loss. Applications and instructions are available on the BPW/PA website in the Members section.

The PA BPW Foundation Board of Directors is accepting applications for Board of Director positions. Applications are available on the BPW/PA website, www.bpwpa.org, Members section, Foundation Information tab, Board of Directors Application. The deadline for submission is March 15, 2022.

Those serving on the PA BPW Foundation Board of Directors for the 2021-2022 year include: Cathy Collins, Chair; Nancy Werner, Vice-Chair; Laura Whetstone, Recording Secretary; Jean Towle, Treasurer; Joyce Turner, Finance Chair; Paula Maloney, Marion Waelchli, and Ginny Bailey, and from BPW/PA Melissa Wieand, Michelle Holler, and Roxanne Pease.

The PA BPW Foundation Board of Directors thanks all those members for their donations to the Foundation this past year. It should be noted that from 2008 to 2021, the PA BPW Foundation has given a total \$ 144,960 in scholarships and a total of \$ 44,250 in Edith Oler Flanigan grants to members. Anyone wishing to donate can do so using the PA BPW Foundation donation form located on the BPW/PA website. Donations are greatly appreciated and enable us to continue to provide scholarships and EOF grants. April 30, 2022, is the deadline for local organization donations to be included in the Convention Manual and for award recognition.

Submitted by: Cathy Collins, Chair, PA BPW Foundation Board of Directors





Business and Professional Women / PA

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ISSUES MANAGEMENT

Do you believe that we are halfway through another BPW year? Our programs are moving right along. Reading the Local Organization newsletters on the bpwpa.org website has shown me that we have some very creative programs. Takes a few minutes and read what others are doing. I wish to commend everyone who is doing their best to present informative and engaging topics in all types of ways.

But now is the time for everyone to go back into the bpwpa.org and visit the members only section. There you will find the President's Manual. Look at my pages on Issues Management. I have an overview sheet and the categories for the Issues Management Contest. Please download and see whether you have any programs that might fit into any category. Remember the time period runs from April 1, 2021, to March 31, 2022. The Category 6-Favorite LO program, project or event is an opportunity for everyone to share something.

Once you discover where you can share, your work begins. Preparing an entry for any contest takes time and patience. If you have posted advanced notice of your meeting whether in the local newspaper or on social media, make note of it. Add your LO newsletter. If you took notes of your speaker, panel, power point presentation, document what you learned. Even mention any discussions that came from the program. You are now on your way to "telling the story" Or summary. Take time to type it up. Add some photos for good measure.

Now is the tricky part. Completing the Contest Entry Form. Please follow directions and make sure to select the correct category for your program. Plus, place in a binder to really make it stand out. Presentation is everything.

Your entries will be due to your District Issues Management Chairs on April 15, 2022 so please get busy. I want you to be on time with your work.

One more note-Under category 5, the National Women's History Project is now the National Women's History Alliance. They are really expanding their women's work. Thank you everyone for all your hard work in making this another successful BPW year.

Nancy



Nancy J. Werner, Issues Management Chair

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BYLAWS 2022

I have received several suggestions for changes to our BPW/PA State and Model LO bylaws. Thanks to those who have sent them in. I have also received some proposed changes from a couple Local Organizations wishing to update their bylaws. I am in the process of reviewing those proposed changes.

I hope that District 3 and District 4 Local Organization and District Bylaw Chairs are working on their updates. Your bylaws must be submitted to me by no later than February 15, 2022. I would appreciate receiving them earlier than that so that I can review them. The best way to send them to me is via email. My address is shown below.

Proposed changes to the BPW/PA Bylaws are due to me by January 15, 2022. If you have a suggestion but need some help with wording, please let me know.

Donna E. Weinstein

BPW/PA 2021-2022 Bylaws Chair



Donna E. Weinstein, Bylaws Chair

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Pennsylvania Affiliate Chapter of NFBPWC

An Affiliate Member of the National Federation of Business and Professional Women's Clubs Inc,
Since 1919
and an Affiliate Member of International Federation of Business and Professional Women

PA AFFILIATE CHAPTER OF THE NFBPWC HAS SOME NEWS

During the past five months, the National Federation of Business and Professional Women's Clubs have come to the assistance of the women and girls who escaped Afghanistan. We were cleared by the State Department to be the only women's organization to establish visitation to these women who have been relocated to a Colorado military base and a New York military base. As these women are seeking resettlement, we have been able to mentor them. We have supplied clothing needs, scarves, modest under garments and moral support. Our members are helping with their English and our members are learning the languages of Dari and Farci.

We are happy to share that the Champion Afghan Girls Robotics Team who escaped the Taliban, have all received college scholarships to continue their education in the United States.

We meet every Friday night at 7:30 p.m. on Zoom to connect and share. We met Raheema Sadot, a high school student on one of these Zooms. She is living on the military base but is fluent in English. She greeted us with optimism as she will be patient to continue her education in freedom. Never saw someone so happy!

Our PA Affiliate Chapter of NFBPWC was also asked to assist in the Dominica BPW for their Adopt a School Project. If you remember Dominican Republic was devastated by a hurricane a few months back. They are assisting two schools with 80 boys and 70 girls who are pre-school to grade school age with school supplies and books. We went to the local Dollar Store and found as many supplies as we could to fill our U.S. Postal boxes. Now we were able to ship them to a point in Florida for the next step of delivery. Hoping that the children were delighted with their gifts.

I just wished to share that the National Federation and the International Federation are working together to provide what help that we can. I know that our PA Affiliate Members are also working in their local communities and districts to provide the same as "Women Helping Women across BPW/PA." We are only wishing to reach further in our desire to provide assistance to more women and children.

Please take a moment to visit and read our monthly E News Magazine. www.nfbpwc.org and read the current information that we share. Also, take some time to view. www.InternationalBPW.org

Both web sites will provide more information and the many zooms that we are hosting to keep our members engaged in our mission.

Email nancy.werner73@gmail.com if you would wish to know more about NFBPWC. Thank you.

Nancy J. Werner, President of the PA Affiliate Chapter of NFBPWC



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To:

BPW/PA Board of Directors
BPW/PA Past State Presidents
BPW/PA Local Organization Presidents
BPW/PA Members

FOR IMMEDIATE RELEASE

December 6, 2021

Sarah Marie Thomas has resigned the position of State Project Chair for the 2021-2022 BPW year. President Tiffanie Burger has appointed Lisa Coval, Clearfield Local, District IV as the new State Project Chair for the remainder of the BPW year. Lisa is excited to take on this role for the state and looks forward to serving as the chair.

Effective immediately, please send all donation/volunteer forms for the state project to Lisa at: 5502 Park Street, Clearfield, PA 16830. If you have questions, Lisa can be reached at 814-592- 7659 or e-mail her at: lcoval@shawlibrary.org

Just a reminder that any monetary donations you make to a Girls On The Run council should be made out directly to that council (not to BPW/PA) and sent directly to that council office. The state project chair (Lisa Coval) should only be receiving a copy of your donation form for our BPW/PA project tracking and records.

Thank you for your continued support of our BPW/PA State Project, Girls on the Run!



Tiffanie E. Burger, President
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BPW/PA STATE PROJECT – GIRLS ON THE RUN CONTRIBUTION FORM

- ♦ A monetary donation has been made in the amount of \$ _____ to Girls on the Run Council
_____.
- ♦ # _____ hours of volunteer service have been completed with Girls on the Run Council
_____.

Please also provide a brief description of your volunteer activities below:

NAME: _____

ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

BPW LOCAL: _____ DISTRICT: _____

GIFT IS FROM (CHECK ONE): INDIVIDUAL _____ LOCAL _____ DISTRICT _____

NOTE: If you have sent in contributions for more than one BPW level (i.e. yourself and your Local)
PLEASE USE SEPARATE CONTRIBUTION FORMS.

DEADLINE FOR SUBMISSION OF CONTRIBUTIONS AND FORMS IS APRIL 16, 2022



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TO: BPW/PA Board of Directors
BPW/PA Past State Presidents
BPW/PA Members

RE: 102nd Annual Convention – June 2022

Dear Members:

District IV and I are busy planning a great Convention for June. As we plan, I hope to gain some assistance from members across the state in making this a fun event that everyone will enjoy. (As you know, it'll be the first in-person one we have had in 2 years!)

First, I would ask that you take a short survey about the Convention. Please click the following link to answer a few quick questions that will help us plan and create an event you want to attend. The survey can be found here: <https://www.surveymonkey.com/r/ZS6RH2V> and will be available until January 31st.

Next, you may remember in 2019 we were asked to donate back any 3-ring binders (1-inch) that we no longer needed from previous convention manuals. We do have those previous donations. We wanted to again ask that if anyone has any binders they would like to get rid of, please donate them. We would like to collect these binders by the beginning of May 2022. Feel free to bring the binders to the mid-Winter board meeting in March. If you can't get them to the board meeting, please reach out to me and we will figure out a way to receive your binders.

Finally, we will **need Doorkeepers, Pages, and Timekeepers** for the convention. If anyone is interested in helping in one of these positions at the convention, please let me know as soon as possible. I'd love to have a list of helpers complete by mid-Winter board, but will welcome your commitment to assist the Federation, any time prior to May 15th.

As always, thank you for your time and dedication to our organization. I look forward to seeing many of you at our upcoming Mid-Winter board meeting in March and at the Convention in June!

Sincerely,

Tiffanie E. Burger, President

BPW/PA



Tiffanie E. Burger, President
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PA Federation of Business & Professional Women's Clubs, Inc
2022 ANNUAL STATE CONVENTION REGISTRATION FORM

Be The Change You Wish to See in the World

June 9 - June 12, 2022

Wyndham Gettysburg

95 Presidential Circle

Gettysburg, PA 17325

Name _____ Date Joined _____ Mm/Yyyy

Address _____

Phone: _____ E-mail _____

L.O. _____ District _____

_____	State Officer	_____	YC Contestant	_____	25 Yr. Member
_____	State Chair/Committee	_____	ID Contestant	_____	50 Yr. Member
_____	Past State President	_____	LO President	_____	50+ Yr. Member
_____	District Director	_____	Member	_____	Guest

Note: only those in attendance at the convention will receive a certificate for 25, 50 and 50+ years

Registration may be completed online at www.bpwpa.wildapricot.org

Advance Registration (post marked on or before March 12, 2022)

Full Time: \$65 One Day: \$50 (circle one Friday Saturday) \$ _____

Regular Registration (post marked after March 13, 2022 and before May 9, 2022)

Full Time: \$75 One Day: \$60 (circle one Friday Saturday) \$ _____

On Site Registration (Friday Night Event and Saturday Banquet not guaranteed)

Full Time: \$100 One Day: \$80 (circle one Friday Saturday) \$ _____

Friday Night Event (Includes Food & Fun): \$47

Benefits PA BPW Foundation & BPW/PA Special Program

\$ _____

Saturday Night Banquet (Circle entrée choice): \$53

\$ _____

Meal includes: Mixed Green Salad, rolls and butter, hot coffee/tea and iced tea

Roasted Airline Breast of Chicken - Saffron Risotto, Broccolini, Pine Nuts, and Pan Juices

Grilled Flat Iron Steak - Chimichurri Sauce, Potatoes with applewood-smoked bacon, Asparagus, & Baby Carrots

PLEASE NOTE ANY DIETARY RESTRICTIONS, INCLUDING VEGETARIAN/VEGAN PREFERENCES HERE:

Total enclosed

\$ _____

Registration is not complete until payment is received: the method of payment can be done either using a credit card via our website (bpwpa.org) or by making your check payable to BPW/PA and mailing it along with this registration form to: **Mary Jane Rowles, Convention Registration Chair, 111 Latimer St, Clearfield, PA 16830** by the above-mentioned due dates. **No email reservations will be accepted.** All tickets will be distributed at the time of registration check-in at convention.

Refund Policy for Convention Pre-Registration/payment: There will be a **\$10 service fee** for processing refunds. A written refund request should state the pre-registrant's name, address, L.O. and District and to whom the check should be made payable. No request will be honored if such request is postmarked after **May 9, 2022 (30 days prior to the opening session)**. In the event of a death or hospitalization of the member or in the member's immediate family after the 30day limit, the registration fee will be refunded after verification and approval by the BPW/PA President and/or the State Finance Chair.

PA Federation of Business & Professional Women's Clubs, Inc
2022 ANNUAL STATE CONVENTION REGISTRATION FORM

Be the Change You Wish to See in the World

June 9 - June 12, 2022

Wyndham Gettysburg

95 Presidential Circle, Gettysburg, PA 17325

HOTEL ACCOMMODATIONS:

Each attendee makes their own hotel reservations. Room rate is \$139 for single occupancy, \$156 for double occupancy, plus applicable state and local taxes per night. Breakfast is included with hotel room reservation. A block of rooms has been reserved for BPW/PA. Please reference the "PA Federation of Business & Professional Women" group when making your hotel reservations to receive the group rate. Please call the hotel directly at **717-339-0020** to make your room reservations. **(Please note that refrigerators are not present in all rooms, if you need one, please request it when making your reservations.)**

The above room rates are guaranteed until 5:00 p.m. on **Thursday, May 19, 2022.** Reservations can be cancelled up to 24 hours prior to check-in without penalty.





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Young Careerist- Winter Key Report

At this point I'm hopeful that many of you have approached the "Younger" members of your clubs to encourage them to participate in this year's Competition. If you haven't found a candidate within your local or District yet; it's not too late!

As in previous years, the Young Careerist application packet will need to be submitted to me, the BPW/PA Chair, by the postmarked or electronically submitted date of May 1, 2022. Please visit our website for the listing of packet requirements. As always, please reach out to me with any questions or concerns.

2021-2022 Young Careerist Speech Topics:

- What does the BPW/PA state theme, "**Be the Change You Wish to See in the World**" mean to you and how do you implement the theme in your life?
- When you think of the BPW/PA theme, "**Be the Change You Wish to See in the World,**" how would you work to have it impact women's lives?
- How is the BPW/PA state theme "**Be the Change You Wish to See in the World**" relevant to women, specifically?
- What actions or ideas should BPW/PA implement to guarantee our organizations success at "**Being the Change You Wish to See in the World?**"



Lynlee Richmond, Young Careerist Chair

Business & Professional Women / PA

6060 Mountain Road

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(570) 847-8847

lynleesue@yahoo.com

District 1

Meadville Business and Professional Women's Club Monday, November 1, 2021

Program: Girls on the Run

Speaker: Meredith Colaizzi, of Girls on the run out of Magee UPMC.

Meredith Colaizzi bio:

Meadville BPW welcomed Meredith Colaizzi, from Magee's Girls on the Run. Meredith graduated with a Bachelor's Degree in Elementary Education from the University of Dayton in 1999. Meredith returned to Pittsburgh from living in Chicago for four years, when she assumed the role of Program Director for Girls on the Run in Pittsburgh from her older sister Lauren who had established the chapter in 2001.



Meredith Colaizzi



Presentation of check

To date, they have been able to raise \$175 to sponsor a girl for the fall 5K race

Notes: Meadville BPW has been raffling a Kitty in the Cup of the Month at their monthly meetings, with the support of the meeting venue, Downtown Bistro and Member Ashley Walker at her dentistry office of Dr. Smith. Shannon Dick won the October Kitty in the cup of the month!



At the meeting, members enjoyed a rainbow of Girls on the Run Kitty inspired cupcakes with various sparkling kittens doing aerobics perched on top. They were able to provide 5 extra Diamond Art Kitties for the 5K Chinese Auction during the November 25th meeting, they still have 4 Kitties left to hopefully raise another \$175 for the Spring 5K.



District 1

District 1 - Membership Presentation 2021

Our BPW/PA President Tiffanie's theme this year is "All Women can be part of the change we would like to see in this world. Working Women can bond together as women helping women to make this fight easier." An excellent way of thinking.

BPW/PA is an organization of over 1100 state/local members unified for a common goal: to advocate for Working Women through our workshops, meetings and events. Leadership training & mentoring (ID & YC programs) to mention a few. We were one of the 1st Women's Organizations to formally endorse the Equal Rights amendment in 1937 and continue to do so. BPW/PA has a Pay Equity Quilt. Indiana BPW initiated a quilt project "Stitching to Close the Gap-it just makes Cents." All locals were encouraged to participate with one quilt block. The quilt is composed of 100 blocks, 12'x12' and has no binding and will remain unfished until Pay Equity is obtained.

2021 so far is much like 2020 filled with the COVID-19 pandemic, demonstrations, protests, unemployment, business failures, financial struggles, inadequate SCHOOL facilities, working from home online ZOOM meetings and plenty of precautions.

Without actual in-person meetings and public events to showcase BPW/PA we may have to fine-tune our talents. All members whether "seasoned members", current or new members. The use of electronics needs to be utilized to share our message, soar to equalize and keep our members involved. Our website page:

bpwpa.wildapricot.org has been updated to be more user friendly. The president's and treasurer's manual can be accessed by every member. Even nonmembers are greeted by a series of photos that showcase the vast age diversity of our members. Please use the website!! Mention BPW/PA to your friends and family on Facebook, Pin-interest, Twitter or Messenger. Get the word out on the internet. Leave a message or mail a card so they know they are not alone. A personal touch. Learn to Messenger Chat, Video call or sign up to Zoom free of charge so others can see your enthusiasm for BPW/PA. Members should also be reading THE KEY which is published four times a year. Read about what other locals and districts are doing.

It takes work to keep your current members and attract new members. A work in progress every day!!

Tools to have: Membership fliers, applications, membership drives or assist with events. We can learn from each other. Let's share the Smile as you let your BPW/PA be the change you would like to see in this world.

District 3

District 3 Winter Key Report 2022

Laurie Hough District 3 Director

"No winter lasts forever; no spring skips it's turn."

BPW Sisters,

District 3 has been busy this past Fall with many activities within the locals. I thought I would share some photos with you showing just some of what we have done.

Greater Pittsburgh's Local President Maurita Bryant was honored to receive the NCM Award for Lifetime Achievement Honoree in October. Thank you for your service to the community. She is also featured in the Women's Voices... Hear them Speak calendar. The local hosted their first Holiday Vendor Bash on December 4, 2021 and it was very successful. The first 50 guests received the collectible "Emily the Entrepreneur Bear." It supported 25+ Women Vendors. Mayor elect Ed Gainey stopped in to wish them well.

District 3 Members along with a few Past BPW/PA State Presidents, Incoming BPW/PA State President Missy Wieand and special guests celebrated the combined Greensburg and McKeesport Local 90th Anniversary on November 6th at the Antonelli Event Center in North Huntingdon.

Many of the Latrobe Local members rang the bell for the Salvation Army and check out the cute entries for the Ugly Christmas Sweaters Contest. A few of the Latrobe Local members had their first annual Christmas Cookie exchange night.

Ligonier Valley made 34 soldier care packages at the Ligonier American Legion, and you can see the soldiers that received them were very appreciative. They even built an engineer castle (their branch insignia). The Ligonier Christmas party featured a 1920's theme and a fun gift exchange game.

Scottdale is having road trip travel meetings this year to various locations to encourage membership. In September they created pumpkin succulent gardens. The local gave cancer the axe by attending an axe throwing center in October, followed by a Paint & Sip in November. Scottdale hosted a bus trip to Oglebay that included shopping, a museum tour, dinner, a Christmas show, "Jingle This", and a guided tour of the Festival of Lights.

We are planning a Mardi Gras Bingo Event on Saturday, February 12 to benefit Girls on the Run at the YWCA – Westmoreland County in Greensburg for an afternoon of fun and games in District 3.

We look forward to seeing you all real soon and hope you have a healthy, happy 2022!



District 3

NCM Awards 2021

Fri., Oct 22nd (6pm-9pm)

Lifetime Achievement Honoree

MAURITA BRYANT



DoubleTree by Hilton Ballroom
Pittsburgh/Monroeville Convention Center
Advance Tickets Only
\$90 www.ncmawards.com
Dorsey's Records (412-731-6607)

UPMC
HIGHMARK























Ward
GRAS

BINGO

District 3

Jackpot

Saturday

February 12, 2022

11:00 am-2:00 pm

Specials

20 Bingo Games

Light Lunch

Prizes

Mask Contest

YWCA of Greensburg
424 N. Main Street
Greensburg, PA 15601

To Order Tickets Contact
Joan Calabrese,
District 3 Finance Chair
Email: sport@comcast.net
Cell phone: 724-787-0897

\$25



District 4

Juniata County, District IV

Juniata County BPW honored National Business Women's Week in October by creating a Girls on the Run display at our local Library. Two books were also donated to the library: The Women behind Rosie the Riveter and Grace and Grit.



At our November local meeting, we had special guest speakers from one of our local Elementary School's Girls on The Run Program. Pictured are Head Coach Tiffanie Burger, GOTR participant Aubrey Fogle, Assistant Coach Karen Fogle and Assistant Coach Rachel Hahn. Each Coach spoke about their positive personal experience with the young Girls and the impact that was left both on the girls and them as Coaches. Aubrey shared her love of the Program and how much fun she had completing it last Fall.



On November 20th we participated in a local Craft Show/Vendor Event where we utilized a Rada Cutlery Raffle Drawing as a membership tool. We collected raffle entries containing email addresses and plan to use them to invite women to future Club meetings and events.

Pictured are Juniata County local President Jan Reisinger and member Karen Frontz.



District 5

Thank goodness this year we were able to have our main fundraiser at the two first weekends of Fall Foliage. The weatherman cooperated and we were extremely busy both weekends. We sold over 400 dozen gobs and could have probably sold another 50 dozen. We netted \$6,900 profit toward our senior scholarship program

This year Bedford County's Business and Professional Women were able to sponsor a child for Christmas through the shop with a Cop Program.

Bedford County Shop with A Cop (SWAC) is a memorable relationship building experience between local law enforcement and the children of Bedford County. SWAC provides nominated Bedford County children, who were victims of crime or other unfortunate circumstances, with an opportunity to be paired with local law enforcement to shop for themselves and family members during the Christmas season.

Happy New Year to all Locals



District 10

District 10 - Greater Downingtown BPW

Greater Downingtown BPW's fall programs included guest speaker, Christy Silva, Board President and founder of Aidan's Heart Foundation, an organization who is committed to provide awareness, education and support to the southeastern Pennsylvania region communities and surrounding areas regarding the prevention of and/or response to Sudden Cardiac Arrest in youth; Debbie Shupp, Director for the Point, whose mission is to empower youth and, their families to live victoriously offering a safe and engaging spirited environment. Greater Downingtown will be presenting a check for \$200 to the Coatesville Youth Initiative to sponsor two children for their summer camp program.

Three members volunteered at the December 5th Girls on the Run 5K in Wilson Farm Park located in Chester Springs, PA. Greater Downingtown members participated in Wreaths Across America Ceremony on December 18th, donating a wreath and laying wreaths on five veterans graves at the Hopewell Church Cemetery in Downingtown PA to honor those who served. Final arrangements are being made for two fundraisers for this year, a Comedy Club night on Saturday, March 26, 2022, at Timothy's Restaurant in Exton, PA to support the state project, GOTR and a Phillies Baseball Night in the Spring to support our projects.



Lorraine Tindaro, Christy Silva (Aidan's Heart Foundation), Lois Hall and Fran Farrell



District 10



Greater Downingtown members: Keny Holman, Lorraine Tindaro, Lois Hall and Fran Farrell
Chestmont member: Jean White (2nd from the left)



Hopewell UMC Cemetery, Downingtown, PA



District 10

Chesmont BPW Winter 2021-2022 KEY submission

For Chesmont BPW's October meeting, in honor of National BusinessWomen's Week, we invited a local woman to be our speaker. Gina Stover, Business owner and lead floral designer of GMK Floral Designs, www.gmkfloraldesigns.com, spoke on how she started her business and agreed to provide a small tutorial for all our attendees.

We combined this event with a fundraiser for the state project, Girls On The Run. The "Dough Raiser" meeting was held at Uno Pizzeria and Grill in Oaks, PA. We invited all our fellow District 10 sisters to join us as well as all BPW/PA members and friends.

Gina led us through the art of flower arranging. She provided each attendee with a small basket and a variety of flowers, as well as the tools we needed to get the job done. Here are just a couple of the arrangements we made.



Linda Landis and Carole Turk

District 10

DELAWARE COUNTY BPW

Delaware County BPW (District 10) participated in Wreaths Across America on December 18th at the Delaware County Veteran's Memorial in Newtown Square. They were joined by some area Veterans as they laid 15 wreaths around the various war/conflict memorials. President Patty Snyder also welcomed some area high school students who came to pay homage to our veterans on this special day.

Delaware County BPW has been meeting in person since September with some very exciting speakers and programs. In honor of Veteran's Day, the speaker in November was Navy Corpsman Naomi Mastrocola who spoke about pay equity and diversity for women in the Military.

December brought a festive holiday party with some fun Christmas Trivia games and the collection of gifts for women and children for Pathways PA.

We want to wish our BPW sisters across the state a Happy and Most Healthy New Year. Stay safe everyone



D10 District 10 BPW 1-1-22

For the Thanksgiving and December holiday's District 10 in partnership with One Hope Wine held a fundraiser for the state project, Girls On The Run the District and raised \$270.00. A special thank you to Jennifer Bravo for coordinating and promoting this great fundraiser. District 10 along with three of our locals participated and contributed wreaths to Wreaths Across America to honor a veteran who served our country. Our locals have been diligent in bringing guest to their monthly meetings in hopes to obtain new members. We have one new member in District 10 from Delaware County.

District 10 will be holding their District Winter Board Meeting on Tuesday, March 22nd via Zoom and the District Spring Meeting on Saturday, April 23, 2022, location, and time to be announced.

District 11

DISTRICT 11



BPW DISTRICT 11 FALL MEETING – OCTOBER 23, 2021

The BPW District 11 Fall Meeting was held at Andy's Diner, Conshohocken. Greater Conshohocken BPW was the hostess for the meeting. After breakfast, the Memorial Service for deceased members was held. Director Van Ingen then called the meeting to order, provided a welcome and introductions. There were 25 attendees including one first timer. Reports were provided; our 2021 BPW/PA Woman of the Year, Ginny Bailey was presented with her pin; and Alexis Werner provided an update on her Imagine Further Collective.

New business included budget approval, Spring 2022 District Meeting report, adoption of the motion nominating Director Van Ingen for BPW/PA VP, and Nominating Committee approval. Central Montgomery County BPW won the Eleanor Knoke Award and the Bernice Maxwell Issues Management Award winner was Greater Conshohocken BPW.



CMC BPW President Ginny Bailey and PSP Nancy Werner with Eleanor Knoke Award



GC BPW President Donna Jone and Director Jennifer Van Ingen with Bernice Maxwell Award

A motion was adopted that the raffles and 50/50 proceeds be donated to Missy Wieand's Convention Fund. After the Good of the Order and announcements, the meeting adjourned.

CENTRAL MONTGOMERY COUNTY BPW

Central Montgomery County BPW had the esteem pleasure of honoring our member, Dr. Bev Weinberg, founder of Integrate For Good, on October 21st as our Woman of the Year. We learned about all her work with special needs children and adults and their involvement in our Montgomery County communities. She invited us all to come and volunteer at her agency. Although we met on Zoom, the magic of power point was utilized to share all the interesting information on our member, Bev. The best was how we were able to give her the WOTY as if reaching across the screen. We were honored to bestow this award to her.



Dr. Bev Weinberg and Becky Shoulberg

CMC Members were also honored to receive the Eleanor Knoke Award for the outstanding local organization in District 11 on October 23.

District 11



Our November meeting was LIVE and IN PERSON. What a joyous evening as this was the first time since March of 2020 that we had gathered at Maggiano's, King of Prussia for a meeting. We had a tremendous meeting with our evening celebrating our women veterans. Our speaker, Kristin Leone, RN, Lieutenant Commander, US Navy Reserve, President of the Board of Haven Women in Philadelphia was our featured speaker. She shared what is current with the military women. Also, Alexia Werner, our member, spoke on her work with Bunker Labs, a program for establishing jobs for exiting veterans. She shared another new goal of "Imagine Further Collective." She shared her hopes of providing education to those who have behavioral anxiety and need assistance.



Kristin Leone, Lt. Com. U.S. Navy Reserve and Pres. Of Board Haven Women; Ginny Bailey, CMC BPW Pres.; Alexis Werner, Bunker Labs; Deb MacDonald, CMC VP

We are proud to share that we have CMC members who served in the military. Lt. Col. Maura A. "Mo" Gillen, Cheryl Decoteaux, Judge Cheryl Austin, Lorri Darbes, and Allison Stanco Aguilar. Thank you, ladies, for your service.

We did not meet in December for a formal meeting, but we held our Annual BINGO afternoon at Maggiano's on the 5th. We filled the room with members and guests and spent a delightful day eating the most delicious food and played 10 games of BINGO. We must congratulate Becky Shoulberg, Chair, who was able to gather prizes and gift cards from a multitude of businesses. She did a remarkable job as we attained our fund-raising goal to fulfill our annual Scholarship to the Montgomery County Community College.



Lastly, we are still visiting the Mary Walker House, home of our women veterans, in Coatesville. Mo Gillen was able to take Holiday items to them on our behalf. We are still be restricted as to visiting the women.

District 11

GREATER CONSHOHOCKEN BPW

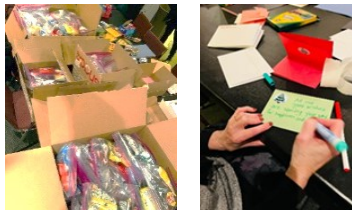
On October 25, 2021, ten candidates participated in the GC BPW Candidates' Forum. Present were both candidates for the Magisterial District 38-1-13 Judge, Conshohocken Mayor, and Council Wards 2 and 5, as well as one candidate each for Council Wards 4 and 6.

The forum began with 7-minute candidate presentations. Submitted questions were then addressed by the candidates and candidate responses to questions were limited to 3 minutes. Kevin Tierny, More Than The Curve, was present and the Forum was streamed live by member, Teresa Parris. About 20-25 members/guests attended the event, with 14 more listening online. The Forum was an engaging and informative evening about our local candidates.



From Left: Candidates Rita Montemayor, Jodi Lukens Griffis, Kathleen Kingsley, Anita L. Barton, Yaniv Aronson, Christopher J. Dieckhaus, Michael E. Makoid, Judge Frank Bernhardt, Adrian Serna, Richard Kosich; GC BPW President, Donna Jones

In November and December, GC BPW was busy supporting our projects. GC BPW once again sponsored needy families for the holidays through Colonial Neighborhood Council, our local food bank and Meals on Wheels. GC BPW also coordinated with Destination Conshohocken and the VFW Post 1074 to send care packages and holiday cards to deployed service members. **A great big thank you to our BPW PA members, friends and businesses, who donated items and wrote holiday cards!**



Troop Care Packages and Holiday Cards

We also welcomed members from three other Locals to our Holiday Party, where a good time was had by all! Our Paddle Raffle, Silent Auction and Bake Sale helped us get closer to our fundraising goal for this year.



CMC BPW Guests at our GC BPW Holiday Party



Lake Placid Vacation Fundraiser

Our big fundraiser to benefit our scholarships this year is a Lake Placid vacation with a local spa gift certificate. The house is a large family/group friendly home which sleeps 10. Tickets are \$10 each and **only 250 tickets will be sold!** For tickets, email Bernm99@gmail.com. The winner will be drawn at our April 2022 dinner meeting.

District 11



GC BPW Supports BPW PA State Project – Girls on the Run

On December 5th, GC BPW President Donna and Treasurer Bernadette volunteered at the area GOTR 5k. Our bake sale proceeds will sponsor a girl for the upcoming 2022 GOTR 5k race. We also welcomed Tracy Ashdale, Executive Director, GOTR Southeastern Suburban PA, as our January speaker. GC BPW also held a January Facebook contest “See Her Run”, honoring a female athlete each day. President Donna’s Fitness Challenge charity in January will be GOTR.

Our membership continues to grow, with 1 new, 1 returning and 3 lapsed members (re)joining our Local. A free 2022-2023 membership will be awarded to the member who brings in the most, new members this BPW year (through June 2022). GC BPW looks forward to a safe, healthy and happy 2022!

QUAKERTOWN BPW

The Quakertown Business and Professional Women’s Club had a successful Fall. We participated in the annual Quakertown Arts Autumn Alive Celebration on Saturday, October 16. Jeanne Carcanague, chair member, shared that baskets of different themes were raffled. Plus, mini bread loaves, cupcakes and iced cookies baked by our members were offered for sale. A very successful day for the Quakertown BPW.

Showcasing the State Project, Girls on the Run for our October Meeting, we were delighted to have as our speaker, Catie Tritremmel. She is the Regional Representative of the Girls on the Run for the Bucks County in PA and Hunterdon and Warren Counties of New Jersey. She also had Margaret Smith who implements the program at our Trumbauersville Elementary School in our Quakertown School District join her. They shared an informative power point program to us about Girls on the Run.

We were proud to present a check from our Quakertown Club.



We also had our President Judy Guise and Jean Carcanague travel to New Hope, PA to attend a Girl on the Run Event. They even tried the running and received a well-deserved medal!

To keep in shape with our Girls on the Run, Eric Frankenfield from Kustom Fit Studios spoke to about “Body Weight Fitness” in November. He had us doing what we all need to be doing - exercising. Amazing what you can do in 30 minutes using a chair.



District 11

Our December was a wonderful Holiday gathering of the Upper Perkiomen BPW and our Quakertown BPW. Great food, festivities and fellowship were enjoyed at the McCoolle's Arts and Entertainment Center in Quakertown. Santa's elf paid us a visit as we did our Holiday fun.



(Sheryl Nierenberg, BPW/PA IDP Chair and D11 Assistant Director)

Mustn't forget to share that we collected numerous personal hygiene products in November and in December we collected lots of pet foods for our Quakertown Food Bank.



President Judy with collected items

District 12

Our September Monthly Meeting was held at the Bar Association with guest speaker, **Lisa Scarmazzi, Director of Economic Development for Canonsburg Borough**. Lisa shared her plans for the Canonsburg Christmas celebration and new business openings in Canonsburg. We are proud to acknowledge our six new members!

Holly Callender, Arc Human Services was our guest speaker for October. ARC recently located in Canonsburg and Holly enlightened us with their programs. Also, **District Director, Bobbi Dobbler** made her annual visit to our club.

Jeffrey Fondelier, Vice President of Operations at Blue Prints was our guest speaker for November. **Canonsburg Mayor and Washington County Commissioner and member, Diana Irey Vaughn, presented our club with proclamations for NBWW.** **Our NBWW Chair compiled** a list of Women owned businesses in Canonsburg and the surrounding area. She encouraged our members if they patronized businesses or knew of a female owned business to let her know.



Our Annual Christmas Party was held at Toscana Brick Oven on December 21st, 2021.

KEY Editor

KEY Editor

Hello everyone, I just wanted to address some issues with articles being missed, which I will take responsibility for, but I want you all to know it is not intentional. I have discussed these issues with Tiffanie, and the Winter KEY will be revised due to a couple of articles I left out.

Just a little bit about myself, I am the CEO of a credit union during the day and sometimes into the evening. I volunteered for the KEY Editor position because I love working with publisher to create marketing materials here for the credit union. I love to see the finished project. While working on the KEY I get to accomplish this for my BPW sisters, spreading your accomplishments throughout the Commonwealth of PA. I am human, and I will make mistakes, so please be kind when you are critiquing my efforts.

We all work hard in our BPW world to make our State, Districts and Locals succeed in the “equality for women” that we desire and deserve.

Please remember, your district KEY Editor should be the only one submitting articles for the KEY. All others will not be published. So please, if a local or district would like an article submitted to the KEY, forward that article to your District KEY Editor and in turn, they will forward the information to me, the KEY Editor.

Going forward I am asking that when you are emailing an article for the KEY, please CC the state president at serendipityx2@embarqmail.com along with the KEY editor. The purpose for this is so that when I send the president a mock-up of the KEY for review, she can refer to those emails sent to the both of us, to make sure nothing was missed.

Thank you, Tiffanie, for allowing me to be your KEY editor

Sincerely,

Dianna L. Cecchini

Dianna L. Cecchini, KEY Editor
New Castle LO BPW President



Business and
Professional
Women/PA